

III. Human Resources

D. Recruitment and Appointment

1. Staff Vacancies

c. Coaching Appointments

A. Requirements for Coaches

1. Bachelor degree in education or related field preferred.
2. Willingness to obtain state coaching certificate and to update CPR certification every two years.
3. Participation in a coaches training session within one year of initial appointment.
4. Teaching or coaching experience at the appropriate level preferred.
5. Experience in sport desired.
6. Coaches may be hired from the Narragansett School System staff or outside of staff depending upon qualifications.

B. Evaluation of Coaches

Evaluation is an integral aspect of the coaching process. It should assist coaches in helping students achieve their full potential as students/athletes.

The objective of evaluation is to encourage self-development and professional growth, to identify coaches' strengths and weaknesses, and to provide direction and assistance in developing new competencies. The process should be a cooperative and sincere effort between the evaluators and the coaches.

Evaluation should be a continuous process which encourages the development of a competent coaching staff and an effective athletic program. It should be a positive process recognizing individuality and creativity within a framework of defined standards.

C. Appointment of Coaches

1. The Athletic Director will evaluate each coach during and immediately following a given season.
2. With favorable evaluations, the Athletic Director will recommend a coach for contract renewal.
3. If a particular coach receives unfavorable evaluations, the Athletic Director will recommend a non-renewal of contract.

Coaching Appointments (continued)

4. All coaching recommendations of the Athletic Director are subject to review and approval by the building Principal and by the Superintendent of Schools.
5. The Superintendent of Schools will recommend the appointment of coaches to the School Committee for their approval.

Adopted: April 7, 1978
Revised: September 19, 1990
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Amended --
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Narragansett School System
Narragansett, Rhode Island